



**Central Bucks School District  
Board of School Directors  
September 2022**

On September 23, 2022, the Board of School Directors completed the performance evaluation of the Superintendent, Dr. Abram Lucabaugh, for the 2021-2022 school year.

In assessing the Superintendent's performance in achieving these goals, the Board evaluated the Superintendent in the following areas:

1. Create and deploy a professional development plan to re-establish focus on high-quality instruction, assessment, and data-based decision making to mitigate learning loss, including research-based academic interventions and enrichments.  
Rated: Proficient
2. Recommend a new Elementary History, Geography and Civics curriculum.  
Rated: Proficient
3. Review all systems currently in place to recognize mental health and safety concerns, referral processes and organizations. Provide recommendations for action including a reorganization of the district-wide guidance department and professional development for guidance counselors.  
Rated: Proficient
4. Develop and deploy a plan to audit, analyze and make recommendations for existing district-wide organizational structures, systems, and procedures. Review all administrative positions and responsibilities to improve efficiency, ensure oversight and demonstrate how employees are held accountable.  
Rated: Proficient
5. Expand opportunities for students to obtain college credit and or gain career exposure through dual enrollment, internships, and community partnerships.  
Rated: Proficient

The Board rates the performance of the Superintendent, Dr. Abram Lucabaugh, as **proficient** for the 2021-2022 school year.

Respectfully submitted,

Dana E. Hunter  
Central Bucks School Board President